



**University of Vermont Department of Education
2024 Annual Report - Council for the Accreditation of Educator Preparation
Measure 3 – Candidate Competency at Completion (R3.3)**

Evidence of our candidate competency at program completion is presented in four sections:

1. Vermont Licensure Portfolio
2. Professional Attributes and Disposition Assessment
3. Course Grades
4. Praxis II Exams

Key Terms:

1. Completers – Candidates who finish their degree, pass the licensure portfolio, pass required standardized exams as required by the Vermont licensure board.
2. Graduates – Candidates who finish their degree.

Vermont Licensure Portfolio

All candidates for licensure in the state of Vermont must submit and pass the Vermont Licensure Portfolio (VLP) as a condition for degree program completion and recommendation for licensure. Through the VLP, candidates demonstrate their progression of learning by addressing their knowledge and skill related to three constructs: 1) learner development and learning environments, 2) content knowledge and instructional practice, and 3) professional responsibility. These three areas contain 10 subcomponents known as the INTASC standards.

Vermont Licensure Portfolio Completer Pass Rates (past 10 years)

Academic Year Licensure Program Completers	Number Taking Exam	Number Passing Exam	Pass Rate (%)
2022-2023	113	113	100%
2021-2022	126	126	100%
2020-2021	119	119	100%
2019-2020	114	114	100%
2018-2019	122	122	100%
2017-2018	157	157	100%
2016-2017	156	156	100%
2015-2016	166	166	100%
2014-2015	159	159	100%
2013-2014	192	192	100%

Professional Attributes and Dispositions Assessment

University faculty supervisors and classroom mentor supervisors rate student teaching candidates on their professional attributes and dispositions formatively and summatively. UVM candidates consistently score at “target” or “advanced” in all categories. Our benchmark is 95% of candidates at target or advance standing.

Professional Attributes and Dispositions Assessment Aggregated Program Results AY 2021- 2023

Benchmark - 95% of Candidates at Target or Advanced

	AY 2022-2023 n=114	AY 2021-2022 n=164	AY 2020-2021 n=141
Professional Practice			
Collegiality in Sharing Ideas (InTASC 10)	100%	99%	98%
Policies and Practices (InTASC 9)	100%	99%	100%
Reliability (InTASC 10)	97%	89%	90%
Respect for Others (InTASC 10)	100%	99%	100%
Initiative and Problem Solving (InTASC 9)	100%	91%	96%
Professional Appearance (InTASC 9)	100%	100%	100%
Attendance (InTASC 9)	98%	97%	96%
Communication			
Effectiveness of Communication (InTASC 10)	100%	98%	96%
Written Expression	100%	97%	98%
Oral Expression and Voice	100%	95%	99%
Professional Language	100%	99%	99%
Active Listening	99%	98%	98%
Non-verbal Expression	100%	99%	99%
Teaching Dispositions			
Flexibility (InTASC 9)	100%	98%	98%
Response to Feedback (InTASC 10)	100%	97%	96%
Desire to Improve Teaching Performance (InTASC 9)	100%	99%	100%
Student Learning Potential (InTASC 9)	100%	99%	98%
Diversity (InTASC 9)	100%	100%	97%
Interactions with Students (InTASC 10)	100%	99%	99%
Collaboration (InTASC 10)	100%	97%	94%

Meets Benchmark

Below Benchmark

Grade Point Average

Eligibility for a UVM recommendation for initial licensure requires candidates to achieve an overall grade point average of 3.0 by the end of their student teaching semester. Our candidates have an average overall grade point average well above that minimum threshold.

Average GPA Across 10 Years Licensure Program Completers

Academic Year	Average GPA Licensure Programs - Bachelor's Degree Completers	Average GPA Licensure Programs - Master's Degree Completers
2022-2023	3.73	3.87
2021-2022	3.74	3.93
2020-2021	3.67	3.85
2019-2020	3.60	3.82
2018-2019	3.66	3.87
2017-2018	3.58	3.87
2016-2017	3.56	3.93
2015-2016	3.53	3.79
2014-2015	3.50	3.88
2013-2014	3.45	3.65

PRAXIS II Exams*

**the requirements for standardized tests across and within states is under review*

Candidates applying for an initial license must take and pass one or more PRAXIS II exams in their content area(s) in order to be eligible for licensure (exception special education).

The number of candidates who took the exams and the institutional pass rates in recent years are reported here. 100% of the 2023 completers required to take this exam for endorsement recommendation passed PRAXIS II. The average scores of our completers generally exceed state and national averages.

PRAXIS II Institutional Pass Rate

Completer Year	Number of Completers Taking Assessment	Number of Completers Passing Assessment	Completer Institutional Pass Rate
2022-2023	90	90	100%
2021-2022	107	107	100%
2020-2021	102	102	100%
2019-2020	100	100	100%
2018-2019	104	104	100%
2017-2018	123	120	98%
2016-2017	128	124	97%
2015-2016	117	112	96%
2014-2015	91	84	92%
2013-2014	97	90	93%

Praxis II Scores – Undergraduate Completers 2022 - 2023

*No UVM data are provided if the test taker count is fewer than 5

Praxis Test	UVM Average	UVM Range	Vermont Range	Comparison to State	Average National Performance	Comparison to National Performance
5135 Art: Content and Analysis	174.8	167-184	158-180	100%	153-171	100%
5025 Early Childhood Education	178.7	163-198	165-186	85%	156-178	100%
5002 Elem Ed: MS Reading & Language Arts Subtest	178.7	158-195	165-181	93%	158-177	97%
5003 Elem Ed: MS Mathematics Subtest	183.3	157-200	163-189	97%	156-183	100%
5004 Elem Ed: MS Social Studies Subtest	173.1	157-199	158-180	93%	153-174	100%
5005 Elem Ed: MS Science Subtest	174.9	160-195	160-180	97%	158-177	100%
5169 Middle School Mathematics	*	*	165-179	*	153-177	*
5089 Middle School Social Studies	*	*	156-184	*	148-176	*
5114 Music: Content and Instruction	*	*	160-174	*	152-169	*
5095 Physical Education: Content and Design	*	*	159-173	*	161-173	*
5039 English Language Arts: Content and Analysis	185.2	169-200	174-187	83%	163-179	100%
5165 Mathematics	*	*	159-182	100%	150-183	*
5435 General Science: Content Knowledge	*	*	*_*	*	144-171	*
5436 General Science	*	*	144-187	*	130-173	*
5246 Chemistry	*	*	*_*	*	140-166	*
5572 Earth and Space Sciences	*	*	*_*	*	158-180	*
5086 Social Studies: Content & Interpretation	162.6	154-173	156-170	86%	145-167	100%
5601 Latin	*	*	*_*	*	152-194	*

*No data are displayed because the test taker count is fewer than 5

Praxis II Scores – Graduate Completers 2022 - 2023

*No UVM data are provided if the test taker count is fewer than 5

Praxis Test	UVM Average	UVM Range	Vermont Range	Comparison to State	Average National Performance	Comparison to National Performance
5047 Middle School English Language Arts	*	*	162-175	*	149-168	*
5442 Middle School Science	*	*	*_*	*	144-175	*
5089 Middle School Social Studies	*	*	156-184	*	148-176	*
5039 English Language Arts: Content and Analysis	*	*	174-187	*	163-179	*
5436 General Science	188.7	184-200	144-187	100%	130-173	100%
5236 Biology	*	*	176-188	*	143-173	*
5246 Chemistry	*	*	*_*	*	140-166	*
5572 Earth and Space Sciences	*	*	*_*	*	158-180	*
5266 Physics	*	*	*_*	*	137-175	*