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Education

- Ph D, University of Calgary, 1997.
Major: Management
Dissertation Title: Determinants of the satisfaction of the primary stakeholders
- MBA, Panjab Agricultural University, 1982.
- BS, Panjab Agricultural University, 1980.

RESEARCH

Research Publications

Books

- Sharma, P., Sharma, S. (2021). *BOOK: Pioneering Family Firms' Sustainable Development Strategies*. Northampton, Massachusetts: Edward Elgar Academic Publishing.
- Cohen, A., Sharma, P. (2016). *BOOK: Entrepreneurs in Every Generation: How Successful Family Businesses Develop Their Next Leaders* (pp. 264). California: Berrett-Kohler Publishers.
http://bookmanager.com/1178857/?q=h.ts&tsf=y&or_qs=Sharma,%20Pramodita&or_opt=au
- Sharma, P. (2015). In Pramodita Sharma & Leif Melin (Ed.), *Family Business: Four Volume Set* (vol. I, II, III, IV, pp. 1752). London: SAGE Library in Business & Management.
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- Sharma, P., Auletta, N., DeWitt, R.-L., Parada, M., Yusof, M. (2015). *Developing Next Generation Leaders for Transgenerational Family Enterprises*. Massachusetts: Edward Elgar.
- Sharma, P., Sieger, P., Nason, R., Gonzalez, A. C., Ramachandran, K. (2014). *Exploring Transgenerational Entrepreneurship: The Role of Resources and Capabilities* (pp. 208). Edward Elgar Publishing.
- Melin, L., Nordqvist, M., Sharma, P. (2014). *The SAGE Handbook of Family Business* (pp. 680). SAGE.
- Sharma, P., Yusof, M., Parada, M. J., DeWitt, R.-L., Auletta, N. (2014). The Global Booklet: Volume II Sustaining Entrepreneurial Family Businesses: Developing the Core, Expanding the Boundaries. *Edited Booklet for Family Business Scholars and Owners* (pp. 93 pages).
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- Massis, A. d., Sharma, P., Chua, J. H., Chrisman, J. J. (2012). *Family Business Studies: Review and Annotated Bibliography* (pp. 299). Northampton, Massachusetts: Edward Elgar Publishing.
- Hoy, F., Sharma, P. (2010). In M Morris & D Ireland (Ed.), *Entrepreneurial family firms* (pp. 250). New Jersey: Pearson Prentice Hall.
<http://www.pearsoned.co.uk/Bookshop/detail.asp?item=100000000243765>

Sharma, P., Chrisman, J. J., Chua, J. H. (1996). *A Review and Annotated Bibliography of Family Business Studies*. (pp. 292 pages). Norwell, Massachusetts: Kluwer Academic Publishers.

Book Chapters

Cohen, A. R., Sharma, P. (2021). BOOK CHAPTER Sustaining a Multi-Generational Family Enterprise Through Ambidextrous Leadership. In Matthew Allen and William Gartner (Ed.), *BOOK: Family Entrepreneurship - Insights from Leading Experts on Successful Transgenerational Entrepreneurial Families*. (pp. 99-112). Palgrave MacMillan Publishers.

Sara, D., Nadkarni, R., Sharma, P., Chrisman, J. J. (2021). BOOK CHAPTER Transgenerational Succession in Family Firms: A Psychological Perspective. In Rösen, T. A. (Ed.), *BOOK: Theory and Practice of Business Families and Family Businesses: Commemorative Publication for Arist von Schlippe*. (pp. 112-117). Göttingen: Vandenhoeck & Ruprecht.

Sharma, P. (2021). BOOK CHAPTER: Ground rules between non-family executives and family members joining the family business. In Peter Jaskiewicz & Sabine Rau (Ed.), *BOOK: Building the Future: 35 Questions that Next Generation Members in Enterprising Families Ask*.

Sharma, S., Sharma, P. (2021). BOOK CHAPTER: Pioneering business families committed to sustainable development. *Pioneering family firms' sustainable development strategies*. Northampton, Massachusetts: Edward Elgar Academic Publishing.

Sharma, P., DeWitt, R.-L. (2021). BOOK CHAPTER: Social Capital as a Pathway to Sustainability at State Garden Inc. *Pioneering Family Firms' Sustainable Development Strategies*. Northampton, Massachusetts: Edward Elgar Academic Publishing.

Sharma, S., Sharma, P., Schuetz, A. (2021). BOOK CHAPTER: Supreme Creations and the Wings of Hope: A Symbiotic Care of Environment and Society. *Pioneering family firms' sustainable development strategies*. Northampton, Massachusetts: Edward Elgar Academic Publishing.

Sharma, S., Sharma, P., Steiner, A. (2021). BOOK CHAPTER: Sustainability Comes Naturally: Rocky Mountain Soap Company, A Purpose Driven Family Business. *Pioneering family firms' sustainable development strategies*. Northampton, Massachusetts: Edward Elgar Academic Publishing.

Bhatnagar, N., Ramachandran, K., Sharma, P. (2020). BOOK CHAPTER - Religion and Business Families' Philanthropic Practices. In Alfredo De Massis and Nadine Kammerlander (Ed.), *Handbook of Qualitative Research Methods for Family Business*. Edward Elgar Publishing. <https://www.e-elgar.com/shop/handbook-of-qualitative-research-methods-for-family-business>

Sharma, P., Sharma, S. (2019). BOOK CHAPTER Ideas in local spaces: Sustainability & Family Enterprise. In Andrew Sturdy, Stefan Heusinkveld, Trish Reay, and David Strang (Ed.), *The Oxford Handbook of Management Ideas*. Oxford University Press. <https://global.oup.com/academic/product/the-oxford-handbook-of-management-ideas-9780198794219?cc=us&lang=en&>

DeWitt, R.-L., Auletta, N., Parada, M. J., Yusof, M., Sharma, P. (2015). Developing Next Generation Leaders. *Developing Next Generation Leaders for Transgenerational Entrepreneurial Family Enterprises*. Massachusetts: Edward Elgar.

- Sieger, P., Ramachandran, K., Sharma, P. (2014). *Exploring Transgenerational Entrepreneurship: Implications and Conclusions* (pp. 192-207). Edward Elgar Publishing.
- Nason, R. S., Gonzalez, A. C., Sharma, P. (2014). *Exploring Transgenerational Entrepreneurship: The role of intangible resources* (pp. 1-19). Edward Elgar Publishing.
- Sharma, P., Nordqvist, M., Melin, L. (2014). *Scope, Evolution and Future of Family Business Studies* (pp. 22). SAGE Publishers.
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- Sharma, P., Salvato, C. (2013). In Paloma Fernandez Perez & Andrea Colli (Ed.), *Family firm longevity: A balancing act between continuity and change* (pp. 34-56). New York: Cambridge University Press.
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- Salvato, C., Chirico, F., Sharma, P. (2010). *Understanding exit from founder's business in family firms*. (vol. 12, pp. 31-85). Emerald Group Publishing Company. <http://books.emeraldinsight.com/display.asp?K=9780857240972>
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Refereed Journal Articles

- Bhatnagar, N., Sharma, P., Ramachandran, K. (2019). GSB TOP TIER JOURNAL ARTICLE: Spirituality and Corporate Philanthropy in Indian Family Firms: An Exploratory Study. *Journal of Business Ethics*, 163(4), 715-728. <https://link.springer.com/article/10.1007/s10551-019-04394-3#citeas>
- Orlando, L.-C., Muayyad, J., Sharma, P. (2019). GSB FOURTH TIER JOURNAL ARTICLE: Temporality and the role of shocks in explaining socioemotional wealth and family business entrepreneurial orientation. *International Entrepreneurship and Management Journal*. 55 Colchester Avenue, Kalkin Hall, University of Vermont
- Sharma, P., Chrisman, J. J., Chua, J. H., Steier, L. (2019). GSB TOP TIER JOURNAL ARTICLE: Family firm behavior from a psychological perspective. *Entrepreneurship Theory & Practice*, 44(1), 3-19. <https://journals.sagepub.com/eprint/KRDXSYRWE8MEYZSYK25Y/full>
- Garcia, P. R., Sharma, P., Massis, A. D., Wright, M., Scholes, L. (2018). GSB TOP TIER JOURNAL ARTICLE: Perceived parental behaviors and next-generation engagement in family firms: A social cognitive perspective. *Entrepreneurship Theory & Practice*, 43(2), 224-243.
- Short, J., Sharma, P., Lumpkin, G. T., Pearson, A. W. (2016). JOURNAL ARTICLE: Oh, The Places We'll Go: Reviewing Past, Present, and Future Possibilities in Family Business Research. *Family Business Review*, 29(1).
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- Dawson, A., Sharma, P., Irving, G., Marcus, J., Chirico, F. (2015). Predictors of Later Generation Family Members' Commitment to Family Enterprises. *Entrepreneurship Theory & Practice*, 39(3), 545-569. onlinelibrary.wiley.com/doi/10.1111/etap.12052/epdf
- Dawson, A., Irving, P. G., Sharma, P., Chirico, F., Marcus, J. (2014). Examining the behavioral outcomes of next generation family members' commitment to their firm. *European Journal of Work and Organizational Psychology*, 23(4), 570-581. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2255471
- Sharma, P., Gagne, M., de Massis, A. (2014). Family Business: A fertile ground for research on time, teams, and positive organizational study. *European Journal of Work and Organizational Psychology*, 23(5), 674-679. <http://www.tandfonline.com/toc/pewo20/current#.U62p6y-7IOg>
- Nordqvist, M., Sharma, P., Chirico, F. (2014). Family firm heterogeneity and governance: A configuration approach. *Journal of Small Business Management*, 52(2), 192-209.
- Sharma, P., Salvato, C., Reay, T. (2014). Temporal Dimensions of Family Enterprise Research. *Family Business Review*, 27(1), 10-19.
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- Sharma, P., Salvato, C. (2011). Exploiting and exploring new opportunities over life cycle stages of family firms. *Entrepreneurship Theory & Practice*, 35(6), 1199-1205. <http://onlinelibrary.wiley.com/doi/10.1111/j.1540-6520.2011.00498.x/full>
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- Sharma, P., Chrisman, J. J., Chua, J. H. (2008). Managing the family firm: Introduction and Implications. *Zeitschrift für KMU und Entrepreneurship*, 56, 1-7. <http://www.duncker-humboldt.de/?ses=1577b25d4975a0b0670ed4c6d28db23d&mnu=200>
- Sharma, P. (2008). Familiness: Capital stocks and flows between family and business. *Entrepreneurship Theory and Practice*, 32(6), 971-977. <http://onlinelibrary.wiley.com/doi/10.1111/j.1540-6520.2008.00266.x/full>
- Sharma, P., Smith, B. (2008). Ed's dilemma: Succession planning at Niagara Paving. *Entrepreneurship Theory and Practice*, 32(4), 775-777.
- Sharma, P., Hoy, F., Astrachan, J. H., Koiranen, M. (2007). The practice driven evolution of family business education. *Journal of Business Research*, 60(10), 1012-1021. <http://www.sciencedirect.com/science/article/pii/S0148296307000732>

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- Sharma, P., Irving, G. (2005). Four bases of family business successor commitment: Antecedents and consequences. *Entrepreneurship Theory and Practice*, 29(1), 13-33. <http://onlinelibrary.wiley.com/doi/10.1111/j.1540-6520.2005.00067.x/full>
- Zahra, S. A., Sharma, P. (2004). Family business research: A strategic reflection. *Family Business Review / SAGE Publishers*, 17(4), 331-346.
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- Sharma, P. (2003). Predictors of Satisfaction with the Succession Process in Family Firms. *Journal of Business Venturing / Elsevier Publishers*, 18(5), 667-687.
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- Sharma, P., Chua, J. H., Chrisman, J. J. (2003). Succession and Nonsuccession Concerns of Family Firms and Agency Relationship with Nonfamily Managers. *Family Business Review / SAGE Publishers*, 16(2), 89-107.
- Sharma, P., Chua, J. H., Chrisman, J. J. (2003). Succession Planning as Planned Behavior: Some Empirical Results. *Family Business Review / SAGE Publishers*, 16(1), 1-15.
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- Sharma, P., Chrisman, J. J., Chua, J. H. (1997). Strategic Management of the Family Business: Past Research and Future Challenges. *Family Business Review / SAGE Publishers*, 10(1), 1-35.

Conference Proceedings

Sharma, S., Sharma, P. (2020). Investing for the long-term: The role of family firms in sustainability. *The 12th Annual Sustainability, Entrepreneurship and Ethics Conference*. San Juan, PR.

Sharma, S., Sharma, P. (2019). The role of family firms in environmental sustainability: An integrative model. *Symposium by the ENT - Entrepreneurship, ONE – Organizations & the Natural Environment, STG – Strategy Divisions*. Boston, Massachusetts: 79th Annual Academy of Management.

Journal Articles

Sharma, P., Blunden, R., Labaki, R., Michael-Tsabari, N., Rivera Algarin, J. (2013). Analyzing family business cases: Tools and techniques. *Case Research Journal*, 33(2), 1-20.

Chrisman, J. J., Sharma, P., Steier, L. P., Chua, J. H. (2013). The influence of family goals, governance, and resources on family outcomes. *Entrepreneurship Theory & Practice*, 33(7), 1249-1261.

Monographs

Chrisman, J. J., Chua, J. H., Sharma, P. (2003). *Current Trends and Future Directions in Family Business Management Studies: Toward a Theory of the Family Firm*. Coleman Foundation White Paper Series. <http://usasbe.org/knowledge/whitepapers/>

Other

Holt, D., Pearson, A. W., Payne, T. G., Sharma, P. (2018). *GSB SECOND TIER JOURNAL SPECIAL ISSUE INTRODUCTION: Family business research as a boundary spanning platform* (1st ed., vol. 31, pp. 14-31). Family Business Review (GSB TIER 2).

Daspit, J. J., Chrisman, J. J., Sharma, P., Pearson, A. W., Mahto, R. V. (2018). In Naveen Donthu, Anders Gustafsson (Ed.), *GSB SECOND TIER SPECIAL ISSUE INTRODUCTION: Governance as a Source of Family Firm Heterogeneity*. Journal of Business Research (GSB TIER 2). ISSN: 0148-2963

Payne, T., Sharma, P. (2018). *GSB SECOND TIER JOURNAL EDITORIAL - Looking back and moving on* (1st ed., vol. 31, pp. 6-13). Family Business Review.

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Sharma, P., Debicki, B. J., Dawson, A., Kellermanns, F. W. (2017). In Zbigniew Pastuszak (Ed.), *GSB FOURTH TIER JOURNAL ARTICLE: Behavioral Issues in Family Enterprises* (1/2 ed., vol. 16, pp. 1-12). International Journal of Management and Enterprise Development. www.inderscience.com/jhome.php?jcode=ijmed

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www.pittstate.edu/business/files/103640_JMI+Spring+2017+web-1.pdf
- Cohen, A. R., Sharma, P. (2016). *Building Entrepreneurs Across Generations Requires Influence*. The FFI Practitioner.
- Sharma, P. (2016). EDITORIAL - 2015 - A year in Review. *Family Business Review* (1st ed., vol. 29, pp. 7-10). Family Business Review. fbr.sagepub.com/content/28/1/4.full.pdf+html
- Sharma, P. (2016). *EDITORIAL - The Job Of A Journal Editor* (3rd ed., vol. 29). Family Business Review.
- Pearson, A. W., Sharma, P. (2015). *EDITORIAL- Referencing in Scholarly Articles* (3rd ed., vol. 28, pp. 188-192). Family Business Review.
- Sharma, P. (2014). EDITORIAL - 2013: A year in Review. *Family Business Review* (1st ed., vol. 27, pp. 7-9). Family Business Review.
- Auletta, N., DeWitt, R.-L., Parada, M. J., Sharma, P., Yusof, M. (2014). How Are Entrepreneurial Family Businesses Sustained Over Time? *The Global Booklet: Volume II Sustaining Entrepreneurial Family Businesses: Developing the Core, Expanding the Boundaries* (pp. 3-11). digitalknowledge.babson.edu/sumrep/13
- Sharma, P. (2014). *Evolution in thinking about generational transition in family enterprises*. The FFI Practitioner. ffipractitioner.org/2014/06/11/evolution-in-thinking-about-generational-transition-in-family-enterprises/
- Sharma, P., Wright, M. (2013). *EDITORIAL - Sustaining a publications career* (4th ed., vol. 26, pp. 1-11).
- Sharma, P., Reuber, R. (2013). *EDITORIAL - The anatomy of a paper* (2nd ed., vol. 26, pp. 113-120).
- Sharma, P. (2013). *2012 - A year in Review* (1st ed., vol. 26). Family Business Review.
- Sharma, P. (2005). In Joe Astrachan (Ed.), *Managing for the long run: Lessons in Competitive Advantage* (3rd ed., vol. 18, pp. 259-263). Boston, Massachusetts: Harvard Business School Press.
- Sharma, P. (2000). In Joe Astrachan (Ed.), *Family Business in India* (4th ed., vol. 13, pp. 349-351). SAGE Publishers.
- Sharma, P. (2000). In Joe Astrachan (Ed.), *Successor attributes in Indian and Canadian family firms: A comparative study*. (4th ed., vol. 13, pp. 313-330). SAGE Publishers.

Presentations Given

- Bang, N., Sharma, P. (Author & Presenter), 81st Academy of Management Annual Meetings, "Leapfrogging an SME into the future during a pandemic," Academy of Management, Massachusetts, United States. (2021).
- Gerken, M., Ernst, R.A., Hülsbeck, M., Sharma, P. (Author & Presenter), SHARMA, S. (Author & Presenter), 81st Academy of Management Annual Meetings, "Motivation for Sustainability in

- Family Businesses: A Latent Profile Analysis," Academy of Management, Massachusetts, United States. (2021).
- Sharma, P., Drucker School of Management - The Drucker Difference and Your Family Business Seminar Series, "KEYNOTE SPEAKER: Family Business & the COVID-19 Pandemic." (2021).
- Sharma, P., ESADE Alumni Family Business Global Initiative, "KEYNOTE SPEAKER: Family Business as a Source for Societal Good: Leading Sustainable Development Strategies." (2021).
- Sharma, P., Haskayne School of Business, University of Calgary, "Entrepreneurship & Innovation Research Forum w. Doctoral Students & Faculty." (2021).
- Sharma, P., 20th European Academy of Management (EURAM): Family Business Interest Group, "KEYNOTE SPEAKER: Family Business & the COVID-19 Pandemic," 20th European Academy of Management (EURAM). (December 2020).
- Sharma, P., The 7th CFBR China Family Business Heritage Forum & CEIBS 9th China Family Heritage Forum, "KEYNOTE SPEAKER: Paradox and Harmony – The Art of Balance," The 7th CFBR China Family Business Heritage Forum & CEIBS 9th China Family Heritage Forum, China. (December 2020).
- Sharma, P., 6th International Research Forum on Mittelstand., "KEYNOTE PANEL SPEAKER: Exploring Entrepreneurial Ventures, Family Firms, and Hidden Champions.," University of Mannheim, Germany. (November 2020).
- Sharma, P., 1st Virtual Family Business Research & Practice Conference: A New World Ahead., "KEYNOTE SPEAKER: Resilient Family Firms: Innovate over Generations and Crises.," IPAG Business School, France; George Washington University School of Business, and ICSB, France. (May 2020).
- Sharma, P., Sharma, S., IMD_Pictet Sustainability in Family Business Award Forum, "FEATURED FACULTY: The Role of Family Firms in Sustainable Business," IMD, Switzerland. (December 5, 2019).
- SHARMA, S. (Author & Presenter), Sharma, P. (Author & Presenter), Academy of Management Annual Meetings, "The role of family firms in environmental sustainability: An integrative model. Symposium by the ENT - Entrepreneurship, ONE – Organizations & the Natural Environment, STG – Strategy Divisions," Academy of Management, Burlington, Massachusetts, United States. (August 13, 2019).
- Sharma, P., Family Business Talk for Alumni and Business Families, "KEYNOTE SPEAKER: Next Generation Embracing Technological Changes," Universitas Prasetiya Mulya, Jakarta, Indonesia. (July 2019).
- Sharma, P., Roundtable for Indonesian Entrepreneurship Educators (RIEE), "KEYNOTE SPEAKER: Family Business Research Landscape: Evolution, Current Status, Future Possibilities," Universitas Prasetiya Mulya, Jakarta, Indonesia. (July 2019).
- Sharma, P., Sharma, S., Sasin Executive Education, "FEATURED FACULTY: Sustainable Innovations for Family Business," Sasin School Chulalongkorn University, Bangkok, Thailand. (July 2019).

- Sharma, P., Sasin Alumni Talk, "KEYNOTE SPEAKER: Succeeding Success: Next Gen Values for Family Businesses," Sasin School Chulalongkorn University, Bangkok, Thailand. (July 19, 2019).
- Sharma, P., 6th Annual Family Business Conference, "KEYNOTE SPEAKER: Entrepreneurs in Family Business," Columbia Business School, New York, New York, United States. (March 1, 2019).
- Sharma, P., 7th Asian Invitation Conference on Family Business, "FEATURED FACULTY: Family Business Studies: Evolution, Current Status and Future Possibilities," Indian School of Business, India. (February 2019).
- Sharma, P., 7th Asian Invitation Conference on Family Business, "KEYNOTE SPEAKER: Next-Generation and Family Entrepreneurship," Indian School of Business, India. (February 2019).
- Sharma, P., 7th Asian Invitation Conference on Family Business, "Publishing Impactful Research," Indian School of Business, India. (February 2019).
- Sharma, P., 78th Academy of Management, "Integrating time in research on the dominant organizational form of family business.." (2018).
- Sharma, P., 5th Anniversary - Business Families Institute, "Entrepreneurs in Every Generation: How Successful Families Develop Their Next Generation Leaders," Singapore Management University, Singapore. (July 2018).
- Sharma, P., 14th Family Enterprise Research Conference, "Family Business Studies: Opportunities and Possibilities," Universidad PanAmericana Guadalajara, Mexico. (May 2018).
- Sharma, P., "Entrepreneurs in Every Generation: How Successful Family Businesses Develop Their Next Leaders," Family Business Alliance, Grand Rapids, MI. (March 2018).
- Sharma, P., 13th Workshop of Family Firm Management Research, "Creating an Engaging Career in Family Business Research: Creativity and Family Business," EIASM, Spain. (2017).
- Blomen-Bekx, M., Gils, A. V., Lambrechts, F., Sharma, P., 3rd International Family Business Research Forum (IFBRF), "Nurturing offspring's affective commitment through informal governance," WU – Vienna University of Economics and Business, Austria. (2017).
- Sharma, P., 3rd International Summit of Family Enterprises, "Entrepreneurs in Every Generation: How to develop next generation leaders," Ecuadorian-German Chamber of Commerce, Ecuador. (2017).
- Garcia, P., Sharma, P. (Author), DeMassis, A., Scholes, L., 77th Academy of Management, "Behavioral Issues in Family Firm Continuity and Success: Examining the Family-Business Interface.." (2017).
- Sharma, P., 77th Academy of Management, "Longevity and Resilience at the Interface of Family, Business and the Environment.." (2017).
- Sharma, P., Cohen, A. R., Prabhu, M., Family Firm Institute, "Ending Short-Circuits in Creating Entrepreneurs in the Next Generation: How Successful Family Businesses Develop Their Next Leaders.." (2017).

- Sharma, P., 12th Annual Family Enterprise Research Conference, "Entrepreneurs in Every Generation: How Successful Family Businesses Develop Their Next Leaders," Fundação Dom Cabral, Brazil. (2016).
- Sharma, P., 2016 Network of International Business Schools (NIBS) Annual Conference, "Family Enterprise Case Competition: History, Current Status, Future Possibilities," Avans School of International Studies, Netherlands. (2016).
- Sharma, P., Consulting in Entrepreneurship and Family Business Workshop, "Family Firms: Bridging Research & Practice.," 'Management Consulting Division' of the Academy of Management. (2016).
- Sharma, P., EIASM12th workshop of Family Firm Management Research, "Bridging the gap between theory and practice Interactive session with live case: Royal van der Most," Windesheim University, Netherlands. (2016).
- Sharma, P., "Entrepreneurs in Every Generation: How Successful Family Businesses Develop Their Next Leaders," Jönköping University, Sweden. (2016).
- Sharma, P., Jennings, J., Eddleston, K., Jennings, D., Sarthy, R., Academy of Management, "Firms within Families in Diverse Country Contexts: A Double Embeddedness Approach," United States. (2015).
- Sharma, P., Fayolle, A., Gartner, B., Lumpkin, T., Terjesen, S., Wright, M., Academy of Management, "Opening Governance and Governance Issues: Insights from Entrepreneurship," United States. (2015).
- Sharma, P., Global Business Sustainability Conference, "Environmental Sustainability: Unique Advantages and Challenges for Family Businesses.," Saginaw Valley State University, United States. (September 2014).
- Sharma, P., Stevens Center for Family Business, "Building a Stronger Family and a Stronger Business," Saginaw Valley State University, United States. (September 2014).
- Sharma, P., Aldrich, H. E., Hoy, F., Franz, K. W., Academy of Management Annual Conference, "Exploring family entrepreneurship," Philadelphia, United States. (August 2014).
- Dawson, A. (Author), Sharma, P., Family Enterprise Research Conference, "Successors' Career Intentions: The role of dispositional and situational factors," Portland, Oregon, United States. (June 2014).
- Sharma, P., Family Enterprise Research Conference, "What past and potential contributions has family firm research made for practitioners? How can its contributions be further developed?," Oregon, United States. (June 2014).
- Sharma, P., "Building Long Lasting Family Businesses: Lesson for Indian Business," Indian School of Business, India. (May 2014).
- Sharma, P., "Entrepreneurial family firms: Value creation across generations," Singapore Management University, Singapore. (April 2014).
- Sharma, P., "Succession trans-generational entrepreneurship," Universiti Tun Abdul Razak (UniRazak), Malaysia. (April 2014).

- Sharma, P., Family Business Day @ UVM, "Entrepreneurship and family business - Complimentary dynamics," Family Business Initiative, BSAD, UVM, Burlington, United States. (2013).
- Sharma, P., "Myths, Realities and Trends in Family Enterprise Research," Coutts Institute, London, United Kingdom. (2013).
- Sharma, P., "Entrepreneurial family firms: Growing the family business across generations," Nelson Mandela Metropolitan University, Port Elizabeth, South Africa. (September 2013).
- Sharma, P., 3rd annual conference of Parceria para o Desenvolvimento de Acionistas (PDA) - Action focused program for shareholders of private enterprises, "Entrepreneurial dreams across generations: Lessons from dynastic family enterprises," Fundacao Dom Cabral, Brazil. (2012).
- Sharma, P., 3rd Latin American Family Enterprises Summit, "Entrepreneurial Dreams in Family Business: Value Creation Across Generations," Family Business Network, Colombia, Cartagena, Colombia. (2012).
- Sharma, P., Family Firm Institute, "25 years of Family Business Review: Reflections on the past and perspective for the future," Brussels, Belgium. (2012).
- Sharma, P., "Opportunities for publishing family business research," Universidad de Los Andes, Bogota, Colombia. (2012).
- Prabhu, M. (Author & Presenter), Sharma, P. (Author & Presenter), Family Firm Institute, "Indian family businesses: Evolving at a fast pace," Brussels, Belgium. (October 2012).
- Corbett, A. (Moderator), Sharma, P. (Panelist), Wright, M. (Panelist), Bagby, R. (Panelist), 72nd Annual Conference of the Academy of Management, "Becoming a journal editor: Roles, responsibilities, and business aspects of journal editing," 72nd Annual Conference of the Academy of Management, Boston, Massachusetts, United States. (August 2012).
- De Massis, A. (Author & Presenter), Sharma, P. (Author & Presenter), 72nd Annual Conference of the Academy of Management, "Innovation in family firms: Theory and Practice," 72nd Annual Conference of the Academy of Management, Boston, Massachusetts, United States. (August 2012).
- Craig, J. (Author & Presenter), Sharma, P. (Author & Presenter), 72nd Annual Conference of the Academy of Management, "Legacy considerations for family business entrepreneurs," 72nd Annual Conference of the Academy of Management, Boston, Massachusetts, United States. (August 2012).
- Sharma, S., Sharma, P., 72nd Annual Conference of the Academy of Management, "Sustainability across generations: Family influences on a proactive environmental strategy," 72nd Annual Conference of the Academy of Management, Boston, Massachusetts, United States. (August 2012).
- Sharma, P. (Author & Presenter), Dawson, A. (Author & Presenter), Irving, G. (Author), Marcus, J. (Author), Chirico, F. (Author), International Family Enterprise Research Conference, "Predictors of next generation family members' commitment to family enterprises," IFERA, France. (June 2012).
- Sharma, S., Sharma, P., Sixth Bi-annual conference of the Group of Researchers on the Natural Environment (Gronen), "Sustainable Innovation in the Canadian Winery Industry," Group of Researchers on the Natural Environment (Gronen), Marseilles, France. (June 2012).

Dawson, A. (Author & Presenter), Sharma, P. (Author & Presenter), Gregory, I. P. (Author), Joel, M. (Author), Francesco, C. (Author), Family Enterprise Research Conference, "Predictors of next generation family members' commitment to family enterprises," Montreal, Canada. (May 2012).

Research Currently in Progress

"Family Business & Sustainability: State Garden" (On-Going).

Case study of a third generation family business with an emphasis on product and process innovation and the role of key family and non-family members in that innovation.

"JOURNAL ARTICLE: Transformation of Indian Royal Families into Heritage Hoteliers (WORKING TITLE)" (On-Going).

Being prepared for submission to the 2023 Special Issue of Family Business Review on History-informed Family Business Research. Submissions Due: July 1, 2021.

"WHITE PAPER: Family Business & Sustainable Development Goals of Chinese Family Firms" (Planning).

In collaboration with the China Europe International Business School (CEIBS), a large sample study is being designed to understand the sustainable development goals and strategies of family firms based in China.

This study is based on the following books:

Sharma, P. & Sharma, S. (March 2021). ***Pioneering Family Firms' Sustainable Development Strategies***. Edward Elgar Publishing Inc., Northampton, MA. ISBN: 978 1 78990 441 3.

Sharma, S. & Sharma, P. (2019). *Patient Capital: The Role of Family Firms in Sustainable Business* in the series 'Organizations and the Natural Environment'. Cambridge University Press, Cambridge, UK.

White Paper from this study will be presented at the 10th anniversary Family Business Forum of CEIBS in November 2021.

Journal article/s and book chapters will follow subsequently.

Contracts, Grants and Sponsored Research

Grant

Sharma, P. (Contributor), Irving, G. (Contributor), "Successor commitment to the family business:," Sponsored by SSHRC, Federal, \$58,368.00. (2003 - 2007).

Sharma, P., "Corporate Governance Mechanisms in High," Sponsored by SSHRC, Federal, \$55,100.00. (2002 - 2006).

Sharma, P., Chua, J. H., Chrisman, J. J., "Annotated Bibliography of Family Business Studies," Sponsored by University of Calgary, Family Business Management Program, Other, \$30,000.00. (1997 - 1998).

Sharma, P., Chua, J. H., Chrisman, J. J., "Important issues and desirable successor attributes in Canadian family firms," Sponsored by University of Calgary, Family Business Management Program, Other, \$30,000.00. (1997 - 1998).

Sharma, P., "Ph. D Research Assistantship and Scholarship," Sponsored by University of Calgary, Other, \$48,000.00. (1993 - 1996).

Awards and Honors

Top 25 Entrepreneurship Researcher in the World (#7), Journal of Small Business Management - a peer reviewed journal. (2018).

Honorary Doctorate, Jönköping University. (2016).

1st Laureate Award, Transeo Academic Awards, Belgium. (2012).

Best Paper Honorable Mention Award, Family Enterprise Research Conference. (May 13, 2012).

Outstanding Contribution Award, Literati Network Awards for Excellence. (August 2011).

TEACHING

Teaching Experience

The University of Vermont

BSAD 137, Entrepreneurial Leadership, 6 courses.

BSAD 138, New Venture Creation I, 1 course.

BSAD 196, ST: Entrepreneurial Leadership, 1 course.

BSAD 235, Entrepreneurial Family Firms, 6 courses.

BSAD 290, Strategic Theme Capstone: ENT, 2 courses.

BSAD 295, Entrepreneurial Family Firms, 3 courses.

BSAD 301, Entrepreneurial Leadership and Mindset, 1 course.

BSAD 303, Entrepreneurial Leadership and Mindset, 1 course.

BSAD 304, Entrepreneurial Family Business, 2 courses.

BSAD 335, Entrepreneurial Family Business, 1 course.

BSAD 395, Entrepreneurial Leadership and Mindset, 1 course.

BSAD 396, Entrepreneurial Family Business, 1 course.

MBA 301, Entrepreneurial Family Business, 1 course.

MBA 302, Entrepreneurial Family Business, 4 courses.

MBA 304, Entrepreneurial Family Business, 1 course.

Awards and Honors

Star Professor, Family Capital. (2015).

SERVICE

Service to Academic Community

Faculty Advisor, Family Business Club. (2018 - Present).

Committee Chair, UVM Family Business Awards. (2012 - Present).

Committee Chair, UVM Family Enterprise Case Competition. (2012 - Present).

Committee Member, Grossman School of Business: Faculty Standards Committee. (September 2011 - Present).

Committee Chair, 5th year review of the Steven Grossman Endowed Chair in Entrepreneurship. (2019).

Committee Member, 5th Year Si-MBA Review Committee. (2019).

Committee Member, Grossman School of Business: Beckley Chair In Business, Hiring Committee. (2017).

Committee Member, Grossman School of Business: FSC Sub-Committee for Teaching Evaluation Process. (2017).

Committee Member, Grossman School of Business: OB-HR Position Hiring Committee. (2017).

Committee Member, Grossman School of Business: FSC Guidelines Revision. (2016).

Committee Member, Pitch Competition. (2011 - 2014).

Lecturer, 2013 summer Entrepreneurial Family Firms Academy. (August 5, 2013).

Committee Member, Ad Hoc Committee on Journal Ranking. (September 2012 - May 2013).

Committee Member, MBA Curriculum Review Committee. (2011 - 2012).

Committee Member, Undergraduate Curriculum Review Committee. (2011 - 2012).

University Service including GSB

Committee Member, Academic Reorganization Working Group. (January 2021 - Present).

Committee Member, Davis Center Cultural Display Working Group. (September 2020 - December 2020).

Committee Member, Search Committee - Dean of Arts and Science. (2015 - 2016).

Committee Member, 10 year review of the Dean of the College of Education and Social Services. (2015).

Professional Service

Committee Chair, AWARDS CHAIR: Family Business Review Best 2020 Published Paper Award. (January 2021 - Present).

Jan 2019, NEW INITIATIVE Family Enterprise Research Conference - Asia @ IIM-A, Ahmedabad. (2019 - Present).

Chairperson, UVM Family Enterprise Case Competition. (2012 - Present).

Editorial Review Board Member, Journal of Small Business and Entrepreneurship. (June 2011 - Present).

Editorial Review Board Member, Journal of Small Business Management. (June 1, 2011 - Present).

Officer, President/Elect/Past, Family Enterprise Research Conference. (2005 - Present).

Editorial Review Board Member, Entrepreneurship Theory and Practice. (July 2003 - Present).

Special Issue Co-Editor, Special Issue Co-Editor, Entrepreneurship Theory & Practice. (2018 - 2020).

Chairperson, CONFERENCE CHAIR: Family Enterprise Research Conference, Burlington. (2019).

External Reviewer for Promotion Cases. (2016 - 2019).

Chairperson, 15th Annual Family Enterprise Research Conference, Burlington. (May 30, 2019 - June 2, 2019).

Editor, Special Issue, Journal of Managerial Issues. (2018).

Workshop Organizer, Theories of Family Enterprise Conference. (2018).

Editor, Special Issue, Family Business Review, 2nd Review Issue. (2016 - 2018).

Editor, Special Issue, Journal of Business Research. (2016 - 2018).

Reviewer, Grant Proposal, Research Foundation - Flanders (Fonds Wetenschappelijk Onderzoek - Vlaanderen, FWO). (2017).

Editor, Special Issue, International Journal of Management and Enterprise Development. (2016 - 2017).

Editor, Special Issue, Journal of Managerial Issues. (2016 - 2017).

Editor, Journal Editor, Family Business Review. (2005 - 2017).

Editor, Special Issue, Academy of Management Learning & Education. (2015).

Chairperson, 11th annual Family Enterprise Research Conference. (June 2015).

Editor, Special Issue, Case Research Journal. (2012 - 2014).

Editor, Special Issue, Entrepreneurship Theory & Practice. (2012 - 2014).

Editor, Special Issue, European Journal of Work and Organizational Behavior. (2012 - 2014).

Global Academic Director, Successful Transgenerational Entrepreneurship Project, Boston, Massachusetts. (2009 - 2014).

Chairperson, Fuller Landau Family Business awards at JMSB, Concordia Univ. (2011).

Chairperson, Family Business Conference, For Special Issue of Family Business Review, Montreal. (2010).

Chairperson, Family Firm Institute, Annual Conference. (2010).

Chairperson, STEP Global Summit, Babson College, Boston. (November 4, 2010 - November 7, 2010).

Editorial Review Board Member, Journal of Small Business and Entrepreneurship. (July 2009 - June 2010).

Editorial Review Board Member, Journal of Small Business Management. (July 1, 2009 - June 30, 2010).

Officer, President/Elect/Past, Family Enterprise Research Conference. (September 1, 2009 - May 31, 2010).

Member, Academy of Management. (2009).

Reviewer, Ad Hoc Reviewer, Family Owned Business Institute, Grand Valley State University. (2009).

Editorial Review Board Member, Journal of Small Business and Entrepreneurship. (2008 - June 30, 2009).

Board of Directors of a Company, International Family Enterprise Research Academy. (2005 - June 30, 2009).

Editorial Review Board Member, Journal of Small Business Management. (2005 - June 30, 2009).

Officer, President/Elect/Past, Family Enterprise Research Conference. (2005 - May 31, 2009).

Representative-at-large, Academy of Management. (2005 - 2008).

Member, Academy of Management. (2003 - 2007).

Editor, Journal Editor, Journal of Business Research. (2006).

Editorial Review Board Member, Family Business Review. (2002 - 2005).

Board of Directors of a Company, Family Firm Institute. (2002 - 2005).

Program Organizer, Academy of Management. (2004).

Workshop Organizer, Division of the Academy of Management meeting, New Orleans. (2004).

Reviewer, Ad Hoc Reviewer, Family Owned Business Institute, Grand Valley State University. (2003).

Editor, Special Issue, Family Business Review. (2000).

Chairperson, Atlantic Schools of Business (ASB) Conference. (1999).

Established the Norman H. Newman Family Business Award, Norman H. Newman Family Business Award. (1997).

Awards and Honors

Service, Community

Hind Rattan Award, NRI Welfare Society of India. (2014).

Service, Professional

Barbara Hollander Award, Family Firm Institute. (October 14, 2011).