

Ms. Joanne Pencak

The University of Vermont
BSAD-Accounting
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Education

Certificate of Completion, Ohio State University, 2009.
Major: AACSB Bridge Program for Professionally Qualified Faculty

MBA, James Madison University, 2008.
Major: Information Security

BS, Castleton State College, 1989.
Major: Business Administration
Supporting Areas of Emphasis: Concentration in Accounting

RESEARCH

Presentations Given

Pencak, J., Teaching in The In-Person Modality, "Teaching in the In Person Modality Workshop," Center for Teaching and Learning. (July 30, 2020).

Pencak, J., The Last Lecture, ""The Last Lecure", " UVM Board Student Organisation, Burlington, Vermont, United States. (April 13, 2016).

Pencak, J. (Author & Presenter), New England Graduate Accounting Studies Conference, "GAAP Update," New England Graduate Studies, Burlington, Vermont, United States. (June 16, 2015).

TEACHING

Teaching Experience

The University of Vermont

BSAD 060, Financial Accounting, 35 courses.
BSAD 061, Managerial Accounting, 8 courses.
BSAD 169, Individual Taxation, 1 course.
BSAD 265, Accounting Information Systems, 4 courses.
BSAD 268, Adv Topics in Management Acctg, 5 courses.
BSAD 295, Data Analytics for Accting, 2 courses.
BSAD 306, Fundamentals of Accounting, 3 courses.
BSAD 322, Advanced Special Topics, 1 course.
BSAD 392, Independent Study, 1 course.
BSAD 395, SEMBA Management Accounting, 3 courses.
BSAD 396, SI MBA Financial Accounting, 3 courses.
MBA 302, Cost Models for the Transformational Ent, 2 courses.
MBA 396, Financial Accting for Sus Entrepr, 3 courses.

Awards and Honors

2017 Lean Accounting Summit Scholarship, Lean Education Advancement Foundation. (October 1, 2017).

Joanne Pencak, University of Vermont Last Lecture Series. (April 13, 2016).

2015 Lean Accounting Summit Scholarship, Lean Education Advancement Foundation. (October 1, 2015).

Lean Accounting Summit Scholarship, Lean Education Advancement Foundation. (October 22, 2014).

SERVICE

Department Service

AACSB assessment. (August 1, 2017 - September 30, 2017).

AACSB assessment. (August 1, 2016 - September 30, 2016).

Participated in Assessment of Learning for MAac, AACSB assessment. (August 1, 2015 - August 15, 2015).

Service to Academic Community

Committee Member, Center for Teaching and Learning Advisory Board. (November 2019 - Present).

Develop online courses for undergraduates, Course Development. (January 1, 2019 - Present).

Develop Accounting course for graduate engineering mgt, Course Development. (January 1, 2019 - Present).

Develop D1 course for business school, Course Development. (September 1, 2018 - Present).

Faculty Advisor, Diversity in Business Club. (April 1, 2018 - Present).

Faculty Advisor, Women in Business Club. (November 8, 2016 - Present).

Course Development, SEMBA Service - Cost Models. (August 28, 2015 - Present).

Faculty Advisor, Enactus Case Competition and Club Advisor. (March 2015 - Present).

Faculty Advisor, Beta Gamma Sigma. (August 24, 2014 - Present).

Faculty Advisor, Accounting Club. (August 30, 2014 - May 1, 2019).

Faculty Advisor, AICPA Case Competition. (August 2014 - July 1, 2016).

Worked with search committees to assist in recruitment, Faculty Recruitment 2015. (September 18, 2015 - October 23, 2015).

Participant, MAac Orientation. (August 25, 2015 - August 27, 2015).

Faculty Advisor, Student Services Worker. (April 2, 2015 - April 23, 2015).

Participated in assessment of learning for Maac, Assessment of Learning (AOL). (August 1, 2014 - August 31, 2014).

Participant, MAac Orientation. (August 19, 2014 - August 21, 2014).

Creation of Business Fundamentals Course, SEMBA Service. (June 1, 2014 - August 15, 2014).

University Service including GSB

Faculty Advisor, Women's Club Lacrosse. (July 1, 2020 - Present).

Committee Member, Center for Teaching and Learning Advisory Board. (January 1, 2020 - Present).

Committee Member, United Academics. (May 30, 2019 - Present).

Faculty Fellow, Faculty Fellow for Diversity and Inclusion. (September 19, 2018 - Present).

Student Org Advisor (Non-Professional Org), Mens' Club basketball. (September 1, 2017 - Present).

Committee Member, The President's Commission for Inclusive Excellence. (August 1, 2017 - Present).

Implementation Team Leader, Inclusive Excellence Implementation Team. (February 1, 2017 - Present).

Committee Member, Diversity Curriculum Review Committee. (April 2015 - Present).

Task Force Member, Faculty Remote Testing Team. (July 1, 2020 - August 31, 2020).

Financial Consulting Service to Union, United Academics Service. (January 2020 - May 2020).

Committee Member, Campus Master Planning Committee. (September 1, 2016 - May 30, 2019).

Committee Member, Financial Planning & Physical Plant Committee. (April 2015 - May 30, 2019).

Guest Speaker. (October 18, 2018 - October 30, 2018).

Guest Speaker. (October 18, 2018 - October 29, 2018).

Committee Member, Education, Research & Technology Committee. (September 15, 2015 - August 28, 2016).

Attendee, Meeting, Boston Recruitment, Grossman School of Business. (November 15, 2015).

Task Force Member, CTL Taskforce. (November 10, 2014 - June 30, 2015).

Professional Service

Committee Chair, Rutland City Schools - Chair of Strategic Planning & Finance Committee. (March 15, 2020 - Present).

Rutland City Schools Contract Negotiation Committee. (March 15, 2020 - Present).

Officer, Treasurer, Unitarian Universalist Convention of Vermont & Quebec. (January 1, 2018 - Present).

Vermont Tax Advisory Board, Vermont. (October 1, 2017 - Present).

Task Force Member, Performance Excellence Initiative, Vermont. (July 2015 - Present).

Committee Member, Policy Committee - Rutland City Schools, Rutland, Vermont. (April 1, 2017 - March 15, 2020).

Task Force Member, Sustainable Accounting Standards Board, San Francisco, California. (August 1, 2014 - April 14, 2015).

Public Service

Chairperson, Rutland City Public Schools, Rutland, Vermont. (November 15, 2019 - Present).

Fund Manager, Fresh Air Fund, New York, New York. (August 2, 2015 - Present).

Member, Rutland City Pension Deficit Task Force, Rutland, Vermont. (August 1, 2015 - Present).

Board Member, City of Rutland Pension Board, Rutland, Vermont. (April 4, 2015 - Present).

Board Member, Rutland City Schools, Rutland, Vermont. (March 14, 2015 - Present).

Committee Member, Financial Advisory Council, Rutland, Vermont. (March 15, 2007 - Present).

Chairperson, Fresh Air Fund, Vermont. (January 1, 2012 - August 1, 2015).

Consulting

Non-Governmental Organization (NGO), Unitarian Church of Rutland, Vermont, United States. (May 1, 2021 - Present).

Government, Rutland Public Schools, Rutland, Vermont, United States. (April 1, 2015 - Present).

For Profit Organization, Pencak Group. (January 1, 1999 - Present).

Accounting Education for SEMBA Graduate, VT, Vermont, United States. (February 15, 2017 - May 30, 2018).

Non-Governmental Organization (NGO), Rutland Coop, Vermont, United States. (March 1, 2008 - March 1, 2012).

Non-Governmental Organization (NGO), Rutland Free Library, United States. (May 15, 2011 - January 2, 2012).

For Profit Organization, Orvis, Vermont, United States. (June 1, 2011 - September 15, 2011).

Awards and Honors

Service, Professional

2017 Excellence in Lean Accounting Award, Lean Enterprise Institute. (October 25, 2017).