

Intellectual Contributions

The University of Vermont

zz-McIntosh, Barbara (Professor)

Refereed Journal Articles

Journal Article, Academic Journal (Published)

Palumbo, M. V., zz-McIntosh, B., Rambur, B. (2011). Practical Nurses' Health and Safety in Nursing Home. *Journal of Health and Human Services Administration, Winter(34(3))*, 271-301.

Journal Article, Academic Journal (Published)

Rambur, B., zz-McIntosh, B., Palumbo, M. V. (2011). Similarities and Differences in Young Adults' Perception of an Ideal Career and Perceptions of Nursing: Does Gender Matter? *Nursing Management, 42(4)*, 19-24.

Journal Article, Academic Journal (Published)

Blumen, S., Naud, S., Palumbo, M. V., zz-McIntosh, B., Wilcke, B. (2011). Measuring the Application of Quality System Essentials in Vermont Clinical Laboratories. *LabMedicine, 42(3)*, 151-157. <http://labmed.ascpjournals.org/content/42/3/151.full.pdf+html>

Journal Article, Academic Journal (Published)

zz-McIntosh, B., Palumbo, M. V., Rambur, B. A. (2010). An Aging Nursing Workforce Necessitates Change. *The American Journal of Nursing, 110(12)*, 56-58.
http://journals.lww.com/ajnonline/Abstract/2010/12000/An_Aging_Nursing_Workforce_Necessitates_Change.32.aspx

Journal Article, Academic Journal (Published)

Palumbo, M. V., Wu, G., Shaner-McRae, H., Rambur, B., zz-McIntosh, B. (2010). Tai-Chi for Older Nurses: A Workplace Wellness Pilot Study. *Applied Nursing Research*.
http://www.sciencedirect.com/science?_ob=MIimg&_imagekey=B6WB4-4YV7PXJ-1-1&_cdi=6700&_user=1563816&_pii=S0897189710000054&_origin=browse&_coverDate=04%2F13%2F2010&_sk=999999999&view=c&wchp=dGLbVzb-zSkzV&md5=f86d5dc07253568fc0b59aac9e0dbac&ie=/sdarticle.pdf

Journal Article, Academic Journal (Published)

Jones, D., zz-McIntosh, B. (2010). Organizational and occupational commitment in relation to bridge employment and retirement intentions. *Journal of Vocational Behavior, 77*, 290-303. http://www.sciencedirect.com/science?_ob=MIimg&_imagekey=B6WMN-4YVJ43W-5-1&_cdi=6939&_user=1563816&_pii=S0001879110000746&_origin=search&_coverDate=04%2F14%2F2010&_sk=999999999&view=c&wchp=dGLzVtb-zSkzV&md5=85210952b94f529fb648395aa757eec4&ie=/sdarticle.pdf

Journal Article, Academic Journal (Published)

Blumen, S., Palumbo, M., Naud, S., zz-McIntosh, B., Wilke, B. (2010). Knowledge and Perceptions of Quality Systems Among Vermont Laboratorians,. *Public Health Reports, May/June 125(3)*, 73-80. <http://www.ncbi.nlm.nih.gov/pubmed/20518447>

Journal Article, Academic Journal (Published)

Palumbo, M. V., Rambur, B., zz-McIntosh, B., Naud, S. (2010). Registered Nurses' Perceptions of Health and Safety Related to Their Intention to Leave. *American Association of Occupational Health Nurses Journal, 58(3)*, 95-103.
<http://aaohnjournal.com/showAbst.asp?thing=61224>

Journal Article, Academic Journal (Published)

Palumbo, M., zz-McIntosh, B., Rambur, B., Naud, S. (2009). Retaining an aging nurse workforce: Perceptions of human resource practices. *Nursing Economics*, 27(4), 221-227,232. <http://www.ncbi.nlm.nih.gov/pubmed/19753895>

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Rambur, B., Palumbo, M. V., zz-McIntosh, B., Thomas, C. (2008). A Cross-Disciplinary Statewide Rural Healthcare Workforce Analysis. *Journal of Allied Health*, 37(2), 105-109(5).
<http://www.ingentaconnect.com/content/asahp/jah/2008/00000037/00000002/art00008>

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Hoening, B., zz-McIntosh, B. (2008). Mentoring: How to Harness the full potential of youth mentoring relationships. *Journal of Intergenerational Relationships*, 6(2), 251-254.

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Palumbo, M.V., Rambur, B., zz-McIntosh, B., Naud, S. (2008). Perceptions of an Ideal Career vs. Perceptions of Six Health Careers. *Journal of Allied Health/Washington, DC Association of Allied Health Professions*, 37(1), 8-16(9).
<http://www.ingentaconnect.com/content/asahp/jah/2008/00000037/00000001/art00003>

Journal Article, Academic Journal (Published)

Costanza, R., Fisher, B., Ali, S., Beer, C., Bond, L., Boumans, R., Danigelis, N., Dickinson, J., Elliott, C., Farley, J., Gayer, D., Glenn, L., Hudspeth, T., Mahoney, D., McCahill, L., zz-McIntosh, B., Reed, B., Rizvi, A., Rizzo, D., Simpatico, T., Snapp, R. (2008). An integrative approach to quality of life measurement, research, and policy. *Surveys and Perspectives Integrating Environment & Society/S.A.P.I.EN.S*, 1(1), 1-5.
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Costanza, R., Fisher, B., Ali, S., Beer, C., Bond, L., Boumans, R., Danigelis, N., Dickinson, J., Elliott, C., Farley, J., Gayer, D., Glenn, L., Hudspeth, T., Mahoney, D., McCahill, L., zz-McIntosh, B., Reed, B., Rizvi, A., Rizzo, D., Simpatico, T., Snapp, R. (2007). Quality of Life: An approach integrating opportunities, human needs and subjective well-being. *Ecological Economics*, 61(2-3), 267-276.
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zz-McIntosh, B., Palumbo, M. V., Rambur, B. (2006). Does a "Shadow Workforce" of Inactive Nurses Exist? *Nursing Economics*, 24(5), 231-237.
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Reinier, K., Palumbo, M. V., zz-McIntosh, B., Rambur, B., Kolodinsky, J., Hurowitz, L., Ashikaga, T. (2005). Measuring the Nursing Workforce: Clarifying Definitions. *Medical Care Research and Review*, 62(6), 741-755.
<http://mcr.sagepub.com/cgi/content/abstract/62/6/741>

Journal Article, Academic Journal (Published)

Fothergill, A., Palumbo, M. V., Rambur, B., Reinier, K., zz-McIntosh, B. (2005). The volunteer potential of inactive nurses for disaster preparedness. *Public Health Nursing*, 22(5), 414-421. <http://pt.wkhealth.com/pt/re/phnu/abstract.00006620-200509000->

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Rambur, B., zz-McIntosh, B., Palumbo, M. V., Reinier, K. (2005). Education as a Determinant of Career Retention and Job Satisfaction Among American Registered Nurses. *Journal of Nursing Scholarship*, 37(2), 185-92.
<http://pt.wkhealth.com/pt/re/jnsc/abstract.00128195-200506000-00018.htm;jsessionid=JCJhchcDGGYXG19Hwqv4Ccxmw3wQLT3slPvyYc1nvhXpjTvw0NkS!-269263472!181195628!8091!-1>

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zz-McIntosh, B., Rambur, B., Palumbo, M. V., Mongeon, J. (2004). The Older Nurse: Clues for Retention. *Nursing and Health Policy Review*(2 (2)), 1-17.

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Rambur, B., Palumbo, M. V., zz-McIntosh, B., Mongeon, J. (2003). Male and Female Nurse Dissatisfaction. *Health Affairs: The Policy Journal for the Health Sphere*, 22(1), 280-281.
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Rambur, B., Palumbo, M. V., zz-McIntosh, B., Mongeon, J. (2003). A Statewide Analysis of RNs'; Intention to Leave Their Position. *Nursing Outlook*, 51(4), 182-188.
http://www.sciencedirect.com/science?_ob=ArticleURL&_udi=B6WNY-49CT66F-F&_user=1563816&_rdoc=1&_fmt=&_orig=search&_sort=d&view=c&_acct=C000053744&_version=1&_urlVersion=0&_userid=1563816&md5=c6c5fe96353514ed3d792b42ba1c268b

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Danigelis, N., zz-McIntosh, B. (2001). Gender's Effect on the Relationships Linking Older American's Resources and Financial Satisfaction. *Research on Aging*, 23(4), 410-428.
<http://roa.sagepub.com/cgi/content/abstract/23/4/410>

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zz-McIntosh, B. (1997). Workforce 2020: Work and Workers in the 21st Century: A Review. *Workforce Bulletin: Summer/National Council on the Aging*.

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zz-McIntosh, B., Chen, Z., Lawson, R. B., Gordon, L. R. (1996). Groupthink: Deciding with the Leader and the Devil. *The Psychological Record*, 46(4), 581-590.
<http://www.hrstud.hr/~dbogovic/psihologija/radovi/tema%203/Groupthink.doc>

Journal Article, Academic Journal (Published)

zz-McIntosh, B., Danigelis, N. (1995). Race, Gender, and the Relevance of Productive Activity for Elders Affect. *Journal of Gerontology: Social Sciences*(50B (4)), S229-S239.

Journal Article, Academic Journal (Published)

zz-McIntosh, B., Danigelis, N. (1995). The Complicated Fit Between Productive Activity and Well-Being Among Elders. *Journal of Gerontology: Social Sciences*.

Journal Article, Academic Journal (Published)

Danigelis, N., zz-McIntosh, B. (1993). Resources and the Productive Activity of Elders: Race and Gender as Contexts. *The Journals of Gerontology*, 48(4), S192-S203.
<http://cat.inist.fr/?aModele=afficheN&cpsidt=4932132>

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Anderson, J., zz-McIntosh, B. (1988). An Analysis of the Tax and Incentive Considerations Involved in Employee Leasing. *The Journal of the American Taxation Association*.

Journal Article, Academic Journal (Published)

zz-McIntosh, B. (1988). Employee Leasing Issues - Labor Law Journal.

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zz-Gurdon, M. A., zz-McIntosh, B. (1988). Management Values and Health and Safety Performance: Lessons from Britain, France and New Zealand. *International Journal of Management*, 5(2).

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Posey, P. A., zz-McIntosh, B., zz-Parke, E. Lauck (1987). Preparing Public Service Agencies for Strategic Planning. *International Journal of Public Administration*, 10(5).

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Pease, D., zz-McIntosh, B. (1987). Corporate Philanthropy: A Theoretical Model and Empirical Test. *Northeast Business and Economics Association Proceedings*.

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zz-McIntosh, B. (1987). Employee Leasing Issues: Employer Determination and Liability Considerations. *Labor Law Journal*(38 (1)).

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Posey, P., zz-McIntosh, B., Parke, E. L. (1987). Preparing Public Service Agencies for Strategic Planning. *International Journal of Public Administration*(10 (5)).

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zz-McIntosh, B., zz-Gurdon, M. A. (1986). Factors Influencing Health and Safety Performance in New Zealand. *Journal of Industrial Relations*, 28(4), 521-533.
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zz-Gurdon, M. A., zz-McIntosh, B. (1986). Management Values and Health and Safety Performance: Lessons From Three Countries. *Human Resources Management and Organization Behavior Proceedings*.

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zz-McIntosh, B. (1986). The Aging Work Force in New England: Policy Implications.

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zz-McIntosh, B., Posey, P., zz-Parke, E. Lauck (1985). Human Resource Systems in Public Sector Strategic Planning. *Human Resources Management and Organizational Behavior Proceedings*..

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zz-McIntosh, B. (1984). Employment Subsidies: An Examination of TJTC and State Extensions in New England. *Northeast Journal of Business and Economics*.

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zz-McIntosh, B. (1984). Employment Tax Credits: An Analysis of Employer Response in an Isolated Labor Market. *Northeast Business and Economic Association Proceedings*.

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zz-McIntosh, B. (1984). Integrating Human Resource Planning Approaches: An Application of Exponential Smoothing. *Southern Management Association Proceedings*.

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zz-McIntosh, B. (1984). Managerial Perceptions and Safety Performance Among Domestic and Foreign Owned Corporations in New Zealand. *Administrative Sciences Association of Canada Proceedings*.

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zz-McIntosh, B., Settle, T. (1984). Private-Public Sector Linkages: An Alternative Strategy to Labor Acquisition. *Thrust: Journal of Employment and Training Professionals*, 4(1).

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Stone, D., Gueutal, H., zz-McIntosh, B. (1984). The Effects of Feedback Sequence and Expertise of the Rater on Perceptions of Feedback Accuracy. *Personnel Psychology*, 37(3), 487-506. <http://www3.interscience.wiley.com/journal/119526277/abstract>

Journal Article, Academic Journal (Published)

zz-McIntosh, B., Settle, T. (1983). Coalition Formation within Industries: A Strategy for Dealing with Niche Decline and Inter-organizational Dependence. *Southern Management Association Proceedings*.

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zz-McIntosh, B. (1982). Employment Tax Credits: Employers' Perception and Usage. *Contribution of Theory and Research to the Practice of Management, Southern Management Associatio*.

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zz-McIntosh, B., Settle, T. (1981). Human Resource Acquisition from Local Labor Markets: An Inter-organizational Network Perspective. *The Relationship Between Theory, Research and Practice: An Assessment of Fundamental Problems and Their Possible Resolution, Southern Management Association*.

Non-Refereed Journal Articles

Journal Article, Academic Journal (Published)

zz-McIntosh, B. (1997). Activity and Affect: Feeling Good about What We Do. *Ruggles House Newsletter*, April.

Journal Article, Academic Journal (Published)

zz-McIntosh, B. (1997). Older Workers are Winners. *Vermont Maturity*(February).

Journal Article, Academic Journal (Published)

Durett, C., zz-McIntosh, B. (1987). Human Resource Policy Development: Linking Culture and Control.

Journal Article, Academic Journal (Published)

zz-McIntosh, B. (1981). Human Resources Planning Data Base: Driftwood Furniture Company.

Books

Book, Scholarly-Revised (Published)

zz-McIntosh, B. (2008). *Workforce Planning: Aging and Employment* (pp. 250 (8 separate modules)). Washington, District Of Columbia: Society for Human Resource Management (SHRM).
<http://www.shrm.org/Education/hrededucation/Documents/Aging%20Slides%20Module%201%20final.ppt>

Book, Scholarly-New (Published)

zz-McIntosh, B. (2006). *Pharmacist Legacy Mentoring: Focus Group(s) Exploration*. CVS Pharmacy.

Book, Scholarly-Revised (Published)

zz-McIntosh, B. (2001). In in Hodes Directory (Ed.), *An Employer's Guide to Older Workers: How to Win Them Back and Convince Them to Stay* (pp. 41 pp). Washington, District Of Columbia: U.S. Department of Labor, Employment and Training Administration.
http://www.doleta.gov/Seniors/other_docs/EmplGuide.pdf

Book, Scholarly-New (Published)

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Book, Scholarly-New (Published)

zz-McIntosh, B. (1999). *Dislocated Older Worker Demonstration Program Research Results (Monographs)*. U.S. Department of Labor (Agreement N-6300-7-00-87-60).

Book, Non-Scholarly-New (Published)

zz-McIntosh, B. (1994). In J. A. Auerbach & J. C. Welsh (Ed.), *Understanding Labor Markets and Productive Activity Through Race and Gender*. Washington, District Of Columbia: Aging and Competition: Rebuilding the U.S. Workforce/ The National Council on the Aging, Inc. and the National Planning Association.

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zz-McIntosh, B. (1993). In The National Council on the Aging, Inc. (Ed.), *The Changing Workforce: Age Within the Context of Diversity*. Washington, District Of Columbia: U.S. Competitiveness and The Aging American Workforce.

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zz-McIntosh, B. (1986). In J. Chelius (Ed.), *Accident Compensation as a Factor Influencing Managerial Perceptions and Behavior in New Zealand*. Kalamazoo, Michigan: Current Issues in Workers' Compensation/ W.E. Upjohn Institute for Employment Research..

Book Chapters

Book, Chapter in Scholarly Book-New (Published)

zz-McIntosh, B., Zhang, C. *Aging challenges in China's workforce: demographic projections, labor market dynamics and solutions*.

Book, Chapter in Scholarly Book-New (Published)

zz-McIntosh, B., Zhang, C. (2012). *Aging: the Role of Work and Changing Implications in the United States and China*. New York: Springer Publishing.

Book, Chapter in Scholarly Book-New (Published)

zz-McIntosh, B. (2010). In Sheying Chen & Jason L. Powell (Ed.), *Aging, Economics, and Business* (pp. 33-54). Nova Science Publishers, Inc..

Book, Chapter in Non-Scholarly Book-Revised (Published)

zz-McIntosh, B., Caro, F. (2003). *Brief Bibliography: Employment and Aging, 1995, 2001*. Association for Gerontology in Higher Education/3rd Edition/REVISED.

Book, Chapter in Scholarly Book-New (Published)

zz-McIntosh, B. (1983). In H. S. Parnes (Ed.), *Maximizing Post-Retirement Labor Market Opportunities - Discussion*. Kalamazoo, Michigan: Policy Issues in Work and Retirement/W.E. Upjohn Institute for Employment Research.

Conference Proceedings

Conference Proceeding (Accepted)

zz-McIntosh, B., Danigelis, N. (2013). *Gender Differences in the Determinants of Volunteering Among Those 65+ and Out of the Labor Force*. International Association of Gerontology and Geriatrics.

Conference Proceeding (Accepted)

Palumbo, M., McLaughlin, V., Rambur, B., zz-McIntosh, B. (2012). *Assessment of Older Nurse Workforce Environments Using the Older Worker Lure (OWL) Scale(C)*. District Of Columbia: American Society on Aging/National Council on the Aging.

Conference Proceeding (Published)

zz-McIntosh, B., Danigelis, N. (2012). *Changing Volunteering Rates Among Americans 65+: Age Group and Gender Effects*. Gerontological society of America.

Conference Proceeding (Published)

zz-McIntosh, B., D. N. (2011). *Volunteering Among Older Americans: Unexpected Differences Between Those Under 75 and Those 75 and Older*. Gerontological Society of America.

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zz-McIntosh, B., Palumbo, M., Rambur, B., McLaughlin, V. (2011). *LPN, RN and APRN Self-Reported Perceptions of Health*. Eastern Nurses Research Society.

Conference Proceeding (Published)

zz-McIntosh, B., Danigelis, N. (2010). *Revisiting Race and Gender as Contexts for Understanding Types of Productive Activity*. New Orleans, Louisiana: Gerontological Society of America.

Conference Proceeding (Published)

Palumbo, M. V., Rambur, B., zz-McIntosh, B., McLaughlin, V. (2010). *Supporting age diversity in nursing: Examination of work patterns in the oldest RN cohorts*. Providence, Rhode Island: Eastern Nursing Research Society.

Conference Proceeding (Published)

Frenzen, M., zz-McIntosh, B., Rambur, B., Palumbo, M. V. (2010). *The Significance of Setting: Nurses' Perceived Emotional Health, Employer's Safety Initiatives and Intention to Leave the Workplace*. Lake Tahoe, California: Association for Marketing in Health Care Research.

Conference Proceeding (Published)

Palumbo, M. V., Rambur, B., zz-McIntosh, B., Naud, S. (2010). *Registered Nurses' Perceptions of Health and Safety Related to Their Intention to Leave* (10.3928/08910162-20100216-01 ed., vol. (Epub ahead of print), pp. 95-103). Boston, Maine: 21st Annual Scientific Sessions, Eastern Nurses Research Society.
<http://www.ncbi.nlm.nih.gov/pubmed/20210261>

Conference Proceeding (Published)

zz-McIntosh, B., Danigelis, N. (2009). *Hidden Meaning? A comparison of the direct and indirect effects of background characteristics on financial satisfaction across gender.* Atlanta, Georgia: Gerontological Society of America.

Conference Proceeding (Published)

zz-McIntosh, B., Rambur, B., Palumbo, M. V. (2009). *RNs Perceptions of Employer Health and Safety Initiatives and Retention.* Atlanta, Georgia: Gerontological Society of America.

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zz-McIntosh, B. (2009). *Keeping Work in the Mix.* Washington, District Of Columbia: SHRM Executive Roundtable on the Future of Retirement.

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Palumbo, M. V., Rambur, B., zz-McIntosh, B. (2009). *Nurses' Perceived Emotional Health and Employers' Safety Initiatives: Exploiting Opportunities.* Boston, Massachusetts: 21st Annual Scientific Sessions, Eastern Nurses Research Society.

Conference Proceeding (Published)

zz-McIntosh, B. (2009). *Leading the Multi-Generational Workforce: Bridging the Gaps Through Effective Workplace Coaching and Mentoring.* NCOA/MaturityWorks Alliance Workforce Summit.

Conference Proceeding (Published)

zz-McIntosh, B., Frenzen, M. (2009). *Managing Human Resources Using Mentoring: An Evidence-Based Approach To Healthcare Organizations.* Association for Marketing & Health Care Research.

Conference Proceeding (Published)

zz-McIntosh, B., Palumbo, M. V., Wu, G., Shaner-McCrae, H., Rambur, B. (2008). *Tai Chi for Older Nurses: A Workplace Wellness Pilot Study.*

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zz-McIntosh, B., Danigelis, N. (2008). *Changes in the Determinants of Financial Satisfaction Among Those 65 and Older: Results from the General Social Surveys.* Gerontological Society of America.

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zz-McIntosh, B. (2008). *Commitment and Retention: Older Nurses Compared to Their Younger Colleagues.* Gerontological Society of America.

Conference Proceeding (Published)

zz-McIntosh, B., Hirshorn, B. (2008). *Cross Sectoral Inter-organizational Partnerships: A Blueprint for Capacity-building in Local Aging-related Networks.* Gerontological Society of America.

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zz-McIntosh, B. (2008). *Changes in the Determinants of Financial Satisfaction Among Those 65 and Older: Results from the General Social Surveys.* Gerontological Society of America.

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zz-McIntosh, B. (2008). *Commitment and Retention: Older Nurses Compared to their Younger Colleagues.* Gerontological Society of America.

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zz-McIntosh, B. (2008). *Aging and Work Introductory Framework*. Grafton Older Worker Conference.

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zz-McIntosh, B. (2008). *Aging Workforce/Older Workers*. Society for Human Resources Management, Panel Summit.

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zz-McIntosh, B. (2008). *Cutting Edge HR: Managing an Aging Workforce*. Minneapolis, Minnesota: Fifth Innovative Teaching in Human Resources and Industrial Relations Conference/Society for Human Resources Management.

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zz-McIntosh, B. (2008). *Multiple Generations: Management Perspectives*. Washington, District Of Columbia: NCOA/MWA Workforce Summit.

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McIntosh-Frenzen, M., zz-McIntosh, B., Palumbo, M.V., Rambur, B. (2008). *Recruiting Health Care Professionals: Marketing Career Preference Characteristics*. Association for Marketing & Health Care Research.

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zz-McIntosh, B., Palumbo, M. V., Rambur, B. (2007). *Retaining Older Nurses - Pay Attention to Perceptions*.

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zz-McIntosh, B., Danigelis, N. (2007). *Retirement: Revisiting the Definition*. Gerontological Society of America.

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Shaner-McRae, H., Palumbo, M.V., Wu, G., zz-McIntosh, B., Rambur, B., Callas, P. (2007). *Engaging Nurses in Workforce Research: A Tai Chi Wellness Pilot Study*. Washington, District Of Columbia: 34th Annual Meeting and Conference/American Academy of Nursing.

Conference Proceeding (Published)

Palumbo, M.V., Rambur, B., zz-McIntosh, B. (2007). *Health and Safety of a Statewide Aging Nurse Workforce*. Washington, District Of Columbia: 34th Annual Meeting and Conference/American Academy of Nursing.

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Palumbo, M.V., Wu, G., Shaner-McCrae, H., zz-McIntosh, B., Rambur, B. (2007). *A Workplace Wellness Tai Chi Offering - a Description of the Older Nurse Participants*. Vienna: 18th International Nursing Research Congress.

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Palumbo, M. V., Wu, G., Shaner-McCrae, H., zz-McIntosh, B., Rambur, B. (2007). *A Workplace Wellness Tai Chi Offering - A Description of the Older Nurse Participants*. Vienna: 18th International Nursing Research Congress Focusing on Evidence-Based Practice.

Conference Proceeding (Published)

zz-McIntosh, B., Palumbo, M.V., Rambur, B. (2007). *Gender Differences in the Perceptions of an Ideal Career and Perceptions of Nursing*. Vienna: 18th International Nursing Research Congress.

<http://www.nursinglibrary.org/Portal/main.aspx?pageid=4040&PID=17160&VersionID=1&Print=true>

Conference Proceeding (Published)

zz-McIntosh, B., Rambur, B., Palumbo, M. V. (2007). *Nurse Occupational and Organizational Commitment Retention Tools Grounded in Evidence*. Vienna: 18th International Nursing Research Congress. <http://nursinglibrary.org/Portal/main.aspx?pageid=4024&pid=17030>

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zz-McIntosh, B. (2007). *Lessons Learned from Research and Initiatives to Address the Impact of Our Aging Workforce*. Vermont Association of Occupation Health Nurses.

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zz-McIntosh, B. (2007). *Human Resource Practices that Retain Older Nurses*. NCOA/ASA Joint Conference.

Conference Proceeding (Published)

zz-McIntosh, B. (2007). *Mentoring: Creating a Program to Build Commitment in the Next Generation*. NCOA/ASA Joint Conference.

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Wilcke, B., zz-McIntosh, B. (2006). *Assessing Laboratory Quality Systems in a Rural State* (June ed.). Academy Health Proceedings.

Conference Proceeding (Published)

zz-McIntosh, B. (2006). *Do Hours of Work Matter for Mental Health in the Pre-Retirement Years?*. Gerontological Society of America.

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zz-McIntosh, B., Wilcke, B., Palumbo, M. V., Rambur, B. (2006). *Linking Occupational Commitment to Retention: Evidence from Laboratorians*. American Public Health Association Proceedings.

Conference Proceeding (Published)

Palumbo, M. V., zz-McIntosh, B., Rambur, B. (2006). *Measuring the Nursing Workforce: Clarifying Definitions*. Jersey City, New Jersey: The 4th National Conference of State Nursing Workforce Centers: Taking the Long View: From Evidence to Policy.

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