

# Intellectual Contributions

The University of Vermont

**Glavas, Ante**

## **Refereed Journal Articles**

*Journal Article, Academic Journal (Published)*

D'Arcy, J., Angst, C., Adjerid, I., Glavas, A. (2020). Too good to be true: Firm social performance and the risk of data breach. *Information Systems Research*, 31, 1200-1223.

*Journal Article, Academic Journal (Published)*

Glavas, A., Fitzgerald, E. (2020). The process of voluntary radical change for corporate social responsibility: The case of the Dairy Industry. *Journal of Business Research*, 110, 184-201.

*Journal Article, Academic Journal (Published)*

Glavas, A., Radic, M. (2019). Corporate Social Responsibility from an Organizational Perspective. *Oxford Research Encyclopedia*.  
<https://oxfordre.com/psychology/view/10.1093/acrefore/9780190236557.001.0001/acrefore-e-9780190236557-e-90>

*Journal Article, Academic Journal (Published)*

Glavas, A., Aguinis, H. (2019). On corporate social responsibility, sensemaking, and the search for meaningfulness at work. *Journal of Management*(45), 1057-1086.

*Journal Article, Professional Journal (Published)*

Block, E., Glavas, A., Mannor, M., Erskine, L. (2017). Business for good? An investigation into the strategies firms use to maximize the impact of financial corporate philanthropy on employee attitudes. *Journal of Business Ethics*, 146, 167-183.

*Journal Article, Academic Journal (Published)*

Jones, D., Willness, C. R., Glavas, A. (2017). When Corporate Social Responsibility (CSR) Meets Organizational Psychology: New Frontiers in Micro-CSR Research, and Fulfilling a Quid Pro Quo through Multilevel Insights. *Frontiers in Psychology*, 8(520), 1-14.  
<https://www.frontiersin.org/articles/10.3389/fpsyg.2017.00520/full>

*Journal Article, Professional Journal (Published)*

Glavas, A. (2016). Corporate social responsibility and organizational psychology: An integrative review. *Frontiers in Psychology*, 7(144), 1-13.

*Journal Article, Professional Journal (Published)*

Barkemeyer, R., Preuss, L., Glavas, A. (2016). Corporate social responsibility in developing country multinationals: Identifying company and country-level influences. *Business Ethics Quarterly*, 26, 347-378.

*Journal Article, Academic Journal (Published)*

Glavas, A. (2016). Corporate social responsibility and employee engagement: Enabling employees to employ more of their whole selves at work. *Frontiers in Psychology*, 7(796), 1-10. <https://www.frontiersin.org/articles/10.3389/fpsyg.2016.00796/full>

*Journal Article, Academic Journal (Published)*

Glavas, A., Mish, J. (2015). Resources and capabilities of triple bottom line firms: Going over or breaking new ground? *Journal of Business Ethics*, 127, 623-642.

*Journal Article, Professional Journal (Published)*

Glavas, A., Kelley, K. (2014). The effects of perceived corporate social responsibility on employees. *Business Ethics Quarterly*, 24, 165-202.

*Journal Article, Professional Journal (Published)*

Aguinis, H., Glavas, A. (2013). Embedded versus Peripheral Corporate Social Responsibility: Psychological Foundations. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 6, 314-332.

*Journal Article, Professional Journal (Published)*

Glavas, A., Godwin, L. N. (2013). Is the perception of 'goodness' good enough? Exploring the relationship between perceived corporate social responsibility and employee organizational identification. *Journal of Business Ethics*, 114, 15-27.

*Journal Article, Professional Journal (Published)*

Glavas, A. (2012). Employee engagement and sustainability: A model for implementing meaningfulness at and in work. *Journal of Corporate Citizenship*, 46, 13-29.

*Journal Article, Professional Journal (Published)*

Glavas, A., Aguinis, H. (2012). What we know and don't know about corporate social responsibility: A review and research agenda. *Journal of Management*, 38, 932-968.

*Journal Article, Professional Journal (Published)*

Glavas, A., Senge, P., Cooperrider, D. (2010). Building a green city on a blue lake: A model for building a local sustainable economy. *Journal of People & Strategy*, 33(1), 26-33.

*Journal Article, Professional Journal (Published)*

Glavas, A., Piderit, S. K. (2009). How does doing good matter: Corporate citizenship behaviors and their consequences within business. *Journal of Corporate Citizenship*, 36, 51-70.

*Journal Article, Professional Journal (Published)*

Glavas, A., Yeganeh, B. (2008). *OD Practitioner*, 40(8), 6-11.

### **Non-Refereed Journal Articles**

*Journal Article, Professional Journal (Published)*

Glavas, A. (2002). Personalentwicklung – oder selbstentwicklung. *Lernende Organisation*.

*Journal Article, Professional Journal (Published)*

Glavas, A. (2001). Leadership – Auf der reise zu sich selbst. *Lernende Organisation*.

### **Books**

*Book, Scholarly-New (Published)*

Glavas, A., Willness, C. R., Jones, D. (2017). In Glavas, A., Willness, C. R., & Jones, D. A. (Ed.), *Corporate Social Responsibility and Organizational Psychology: Quid pro Quo*. Lausanne: Frontiers Media. doi: 10.3389/978-2-88945-199-9. [http://www.frontiersin.org/books/Corporate\\_Social\\_Responsibility\\_and\\_Organizational\\_Psychology\\_Quid\\_pro\\_Quo/1236](http://www.frontiersin.org/books/Corporate_Social_Responsibility_and_Organizational_Psychology_Quid_pro_Quo/1236)

### **Book Chapters**

*Book, Chapter in Scholarly Book-New (Accepted)*

Glavas, A. (2021). Multiple paths for scholarly impact. In T. Hernaus & M. Cerne (Ed.), *In Tomislav Hernaus and Matej Cerne (Eds.), Academic Odyssey* (pp. 110-127). Cheltenham: Edward Elgar Publishing.

*Book, Chapter in Scholarly Book-New (Published)*

Haski-Leventhal, D., Glavas, A., Roza, L. (2020). Social intrapreneurship: A new horizon for employee engagement in CSR. In *Debbie Haski-Leventhal, Lonneke Roza, & Steven Brammer (Eds.), Employee Engagement in Corporate Social Responsibility..*

*Book, Chapter in Scholarly Book-New (Published)*

Glavas, A., Willness, C. R. (2020). Employee (dis)engagement in corporate social responsibility. *Book chapter in forthcoming edited volume. Submitted chapter on June 13, 2019 and are awaiting peer reviews. In Debbie Haski-Leventhal, Lonneke Roza, & Steven Brammer (Eds.), Employee Engagement in Corporate Social Responsibility..*

*Book, Chapter in Scholarly Book-New (Published)*

Glavas, A. (2014). Employee Engagement through Social and Environmental Responsibility. *Sustainable Development: The UN Millennium Development Goals, the UN Global Compact, and the Common Good* (pp. 311-323). South Bend, Indiana: Notre Dame Press.

*Book, Chapter in Scholarly Book-Revised (Published)*

Yeganeh, B., Glavas, A. (2014). Sustainable Organization Development. *The NTL Handbook of Organization Development and Change* (pp. 213-229). San Francisco, California: Wiley.

*Book, Chapter in Scholarly Book-New (Published)*

Aguinis, H., Glavas, A. (2013). What corporate environmental sustainability can do for industrial-organizational psychology. *Green organizations: Driving change with I-O psychology* (pp. 379-392). New York, New York: Routledge.

*Book, Chapter in Scholarly Book-Revised (Published)*

Glavas, A., Jules, C., Oosten, E. (2006). Use of self in building a culture of collaboration. *Building a culture of collaboration*. San Francisco, California: Jossey-Bass.

*Book, Chapter in Non-Scholarly Book-New (Published)*

Glavas, A. (2003). Leadership – Auf der reise zu sich selbst. *Evolutionares management*. Vienna: Verlag.

### **Conference Proceedings**

*Conference Proceeding (Published)*

Jones, D., Glavas, A., Hahn, T. (2019). *Why do some early-career professionals want jobs that allow them to have social impact, and do they care less about pay? Effects of being predisposed, inspired, and widely-desired.*

*Conference Proceeding (Published)*

Hahn, T., Sharma, G., Glavas, A. (2017). *Your good or mine: Person-organization tensions in CSR and organizational members' contribution to social initiatives.* EGOS Annual Conference.

*Conference Proceeding (Published)*

Glavas, A. (2015). Corporate social responsibility and employee engagement. *Corporate Responsibility Research Conference*. Marseille:.

*Conference Proceeding (Published)*

Glavas, A., Aguinis, H. (2014). Microfoundations of corporate social responsibility. Annual Meeting. *Society of Industrial & Organizational Psychology*. Honolulu, Hawaii:.

*Conference Proceeding (Published)*

Block, E., Glavas, A., Mannor, M., Erskine, L. (2013). Business for good is good for business: Corporate philanthropy and work attitudes. *Annual Meeting of the Academy of Management*. Orlando, Florida:.

*Conference Proceeding (Published)*

D'Arcy, J., Angst, C., Glavas, A. (2012). Is corporate social responsibility good for IS security? *INFORMS Annual Meeting*. Phoenix, Arizona:.

*Conference Proceeding (Published)*

Glavas, A., Conlon, E. (2012). The relationship between proactive corporate sustainability and firm financial performance. *Annual Meeting of the Academy of Management*. Boston, Massachusetts:.

*Conference Proceeding (Published)*

Glavas, A., Aguinis, H. (2012). What we know and don't know about corporate social responsibility: A review and research agenda. *Annual Meeting of the Academy of Management*. Boston, Massachusetts:.

*Conference Proceeding (Published)*

Glavas, A. (2011). Creating an engaged workforce through sustainability. *Annual Conference of the Society of Industrial & Organizational Psychology*. Chicago, Illinois:.

*Conference Proceeding (Published)*

Glavas, A. (2009). How does doing good matter? Effects of corporate citizenship on employee behavior. *Annual Meeting of the Academy of Management*. Chicago, Illinois:.

*Conference Proceeding (Published)*

Glavas, A., Piderit, S. K. (2008). How does doing good matter? Corporate citizenship behaviors and their consequences within businesses. *Annual Meeting of the Academy of Management*. Anaheim, California:.

*Conference Proceeding (Published)*

Glavas, A. (2001). 2nd order cybernetics. *1st World Conference on Systems Thinking*. Vienna:.